



Terms of Reference for the Development of National Shadow Reports

Background

Oxfam Pan Africa Programme is implementing a 3-year project on Women Land Rights for Inclusive Development and Growth in Africa (WIDGRA). The project is funded by the European Union and implemented in partnership with PROPAC¹ and PLAAS². The project has interventions targeting 8 countries in Africa. These are Kenya, Tunisia, Ethiopia, Malawi, Togo, Cameroon, Mozambique and South Africa.

The overall objective of the project is to ensure women's access to and control over their land resources across Africa by supporting and enabling rural women's voices; while the specific objectives are:

- i. To hold the governments in the target countries and the Regional Economic Communities accountable on the implementation of relevant AU women's land rights (WLR) instruments; and other relevant WLR policies and laws while monitoring the actions they take.
- ii. To empower rural women's organizations to analyse, document and disseminate evidence on pronounced cases of missing WLR and action against the discriminatory land tenure systems and threats originating from LSLBIs.
- iii. Pan-African civil society is recognized for their leadership, knowledge and advocacy capacity on WLR by governments, RECs, AU and WLR experts. This objective aims to strengthen civil society, to monitor actions taken by governments in key countries, and Regional Economic Communities, and hold them accountable to implement relevant AU instruments. It further builds up the evidence base and facilitates the strengthening of women's voices at community level in the face of discriminatory land tenure systems and LSLBIs.

Within the first objective on monitoring WLR policy implementation, it is expected that CSOs gain the capacity to effectively monitor WLR instruments, laws and policies; and that they apply this capacity to make verified information available on the non-implementation of those frameworks. It is in light that the project is seeking to develop country specific national shadow reports on implementation of the AU WLR instruments and other relevant WLRs laws and policies. These shadow reports will be drafted with a focus on Africa to evaluate progress in implementation over the last decade.

The reflections from the shadow reports will enable CSOs to engage at different levels on advocacy and put pressure to duty bearers to implement progressive legislative and policy

¹ Plateforme Régionales des Organisations Paysannes d'Afrique Centrale

² Institute for Poverty, Land and Agrarian Studies

frameworks that facilitate ownership of land for women. It is intended that these reports will be disseminated at national, regional and continental spaces as part of an advocacy campaign.

It is for this reason that Oxfam is seeking to recruit consultants to develop national shadow reports within the 8 target countries. The consultants will analyse the implementation of the four AU WLR frameworks by the target countries, review previous national progress reports with recommendations made on individual states; identify main WLRs issues within the sub areas of the frameworks, review achievements thus far at within the countries, identify existing gaps and provide recommendations. The four frameworks below will undergo this analysis:

- i. Framework and Guidelines on Land Policy in Africa (F&G) very early talked about the second scramble of the continent – economic subjugation of the continent by global north and other entities.
- ii. Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security – (VGGTs)
- iii. Guiding Principles on Large Scale Land Based Investments
- iv. Maputo Protocol - (Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa)

Consultant Profile

The consultant should have the following education background & work experience

- Master's Degree or higher in law, social sciences or related field
- At least 10 years of professional experience in the land sector and carrying out of land and women related assignments.
- Experience on analysis of policy and legal frameworks
- In depth knowledge and understanding of women's land rights of the context country
- Advance knowledge of national and continental policies and frameworks related to land
- Previous experience on shadow reporting on women's rights issues
- Excellent oral and report writing skills and a track record of producing analytical publications
- Knowledge of English and /or one other spoken language within the assigned country (Amharic, French or Portuguese)
- Excellent communication skills
- Familiarity with the national working culture of the country

Personal qualifications

- Ability to deliver quality work within the expected timelines
- Excellent communication, coordination and facilitation skills
- Approaches work with a positive and constructive attitude
- Excellent interpersonal skills

Expressions of Interest & Remuneration

The actual exercise is expected to start on 1st November 2018 for a period of 5 working days in each country. Expression of interest needs to include the following:

- Methodology of how the consultant intends to carry out the assignment. The scorecard checklist will be provided for reference
- A proposed work plan that includes proposed dates and intended period covering the assignment
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- A proposed budget that reflects cost and time for the consultant. This shall be discussed and agreed with the selected candidate

Application Procedure

Interested consultants should send an expression of interest (Maximum 5 pages) demonstrating their suitability for the tasks, briefly elaborating on experience, research methodology and approach of documenting the study. The consultant should also share a proposed work plan, financial proposal including a breakdown of consultants' daily rates and indicate the country of interest and availability for this consultancy. Applications should be sent on or before 18th October, 2018 to Country Focal Points at PROPAC, Coordonnatrice du Programme WIDGRA, Email : propac.cm@gmail.com copy to josephine188fr@yahoo.fr- Numéro de Tel.: 242 18 60 07 / 242185100

Adherence to Oxfam principles and policies

Once hired, the consultant shall operate under the principles governing Oxfam ways of working including adherence to policies and procedures of Oxfam with regards to such key issues as non partisan, neutrality, gender sensitivity, impartiality and accountability, mainstreaming of Gender and HIV/AIDS as well as other policies governing Oxfam operations on transport usage, security guidelines and confidentiality of information collected.

Reporting Lines

The consultant will report and work with the Women's Land Rights Programme Officer with direct supervision of the specific Country Project Focal Point. In addition, the consultant may be expected to liaise with the partner organizations in the assigned country through the focal point and the Oxfam Country Office.

